

COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(B)
(*Florida Memorial University*) BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES

Form AS 4(B): A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

Submitting Form AS 4 for Reaffirmation Self-Study & Candidacy Benchmarks

This form is used to assist the COA in the evaluation of the program's compliance with the accreditation standard below:

4.0.3: The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

All programs accredited by the Council on Social Work Education's Commission on Accreditation (COA) are required to measure and report student learning outcomes. All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards (EPAS) and any additional competencies programs may choose to add. These holistic competencies reflect the dimensions (knowledge, values, skills, and cognitive & affective processes) of social work practice that all social workers are expected to master during their professional training.

Programs determine a percentage-based benchmark for each competency and determine an outcome-measure benchmark (minimum score) for each measure. The competency benchmark (which can differ for each competency) represents the minimum percent of students the program expects to have achieved the outcome measure benchmarks in both/all measures for each of the nine competencies. The program then determines the percentage of students that attained each outcome measure (e.g., minimum score or higher), and aggregates the percentages for both/all measures together to obtain the percentage of students demonstrating competence inclusive of two (2) or more measures. The result of aggregating both/all outcome measure percentages provides the percentage of students achieving the competency benchmark. An aggregated percentage at or above the competency benchmark is considered achievement of that competency. If the program has more than one program option, the program must report data for each program option, and also an aggregate of all program options combined to determine an overall percentage of students across all program options achieving the competency benchmark.

Posting Form AS 4 for Ongoing Compliance with AS 4.0.3

Per the requirement of CSWE COA's recognizing body, the Council on Higher Education Accreditation (CHEA), and accreditation standard 4.0.3, programs must post this form publicly on its website and routinely up-date (minimally every 2 years) its findings. Upon request, programs must provide CSWE with the weblink to the published form on the program's website where it is accessible to the public. Data presented on the form must be collected within 2 years of today's date at all times.

Summary of the Program's Assessment Plan | Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

Assessment Measure #1: (Field Instructor Rating using SWEAP Field Practicum Placement Assessment Instrument)	
Competencies) assessed:	9 competencies
Dimension(s) assessed:	Cognitive & Affective Processes Skills Values
When/where students are assessed:	n=9 students assessed during SOW 411/SOW412 Field Practicum & Seminar (May 2022 & May 2023 semesters)
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Rating of 3 on 5-pt scale
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	75% of students will meet or exceed minimum rating
Assessment Measure #2: (Field Coordinator Rating using rubric instrument)	
Competencies) assessed:	9 competencies
Dimension(s) assessed:	Cognitive & Affective Processes Skills Values
When/where students are assessed:	n=9 students assessed during SOW 411/SOW412 Field Practicum & Seminar (May 2022 & May 2023 semesters)
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Rating of 3 on 5-pt scale
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	75% of students will meet or exceed minimum rating

Assessment Data Collected during the Academic Year (2021-2023)

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK N=9		
		Field Instructor Rating of Component Behaviors: Average	Field Coordinator Rating of Component Behaviors: Average	Aggregate of students achieving benchmark across FC and FI measurements of Component Behaviors
Competency 1: Demonstrate Ethical and Professional Behavior	75% of students rating 3 or higher	100	88.9	88.9
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	75% of students rating 3 or higher	77.8	88.9	11.8
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	75% of students rating 3 or higher	77.8	100	77.8
Competency 4: Engage in Practice-informed Research and Research-informed Practice	75% of students rating 3 or higher	88.9	100	77.8
Competency 5: Engage in Policy Practice	75% of students rating 3 or higher	88.9	77.8	88.9
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	75% of students rating 3 or higher	88.9	100	88.9
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	75% of students rating 3 or higher	88.9	100	88.9
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	75% of students rating 3 or higher	100	100	100
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	75% of students rating 3 or higher	100	100	100