

**FLORIDA MEMORIAL UNIVERSITY  
BACCALAUREATE SOCIAL WORK PROGRAM  
ASSESSMENT OF STUDENT LEARNING OUTCOMES  
LAST COMPLETED ON (May 2017 and May 2018)**

**Form AS 4(B)** Duplicate and expand as needed. Provide table(s) to support self -study narrative addressing the accreditation standards below.

This form is used to assist the COA in the evaluation of the program’s compliance with the accreditation standards below:

**4.0.2** The program provides its most recent year of summary data and outcomes for the assessment of each of the identified competencies, specifying the percentage of students achieving program benchmarks for each program option.

**4.0.3** The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies that comprise the accreditation standards of the Council on Social Work Education. These competencies are dimensions of social work practice that all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.

COMPETENCY	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK N=20
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Measure # 1: Rubric graded senior project presentation (100% of graduating students will achieve a rating of 70% or higher) Measure #2 Field Rating (100% of graduating students will achieve a rating of 70% or higher) Measure #3: Agency Policy Paper (100% of graduating students will achieve a rating of 70% or higher) Measure #4: Professional Development Paper (100% of graduating students will achieve a rating of 70% or higher)	Measure #1: 20 (100%) Measure #2: 19 (95% ) Measure #3: 19 (95% ) Measure #4: 19 (95% )
<b>Competency 2:</b> Engage Diversity and Difference in Practice	Measure # 1: Rubric graded senior project presentation (100% of graduating students will achieve rating of 70% or higher) Measure #2: Rubric graded senior project report (100 of graduating students will achieve a rating of 70% or higher) Measure #3: Field Rating (100% of graduating students will achieve a rating of 70% or higher)	Measure #1: 20 (100%) Measure #2: 19 (95% ) Measure #3: 19 (95% )
<b>Competency 3:</b> Advance Human Rights and Social, Economic, and Environmental Justice	Measure #1: Rubric graded senior project presentation (100% of students will achieve a rating of 70% or higher) Measure #2: Field Rating (100% of students will achieve a rating of 70% or higher)	Measure #1: 20 (100%) Measure #2: 19 (95% )
<b>Competency 4:</b> Engage In Practice-informed Research and Research-informed Practice	Measure #1: Rubric graded senior project presentation (100% of graduating students will achieve a rating of 70% or higher) Measure #2 Field Rating (100% of graduating students will achieve a rating of 70% or higher) Measure #3: Case Presentation (100% of graduating students will achieve a rating of 70% or higher)	Measure #1: 20 (100%) Measure #2: 19 (95% ) Measure #3: 19 (95% )
<b>Competency 5:</b> Engage in Policy Practice	Measure # 1: Rubric graded senior project presentation (100% of graduating students will achieve a rating of 70% or higher) Measure #2 Field Rating (100% of graduating students will achieve a rating of 70% or higher) Measure # 3: Agency Policy Paper (100% of graduating students will achieve a rating of 70% or higher) Measure #4: Professional Development Paper (100% of graduating students will achieve a rating of 70% or higher)	Measure #1: 20 (100%) Measure #2: 19 (95% ) Measure #3: 19 (95% ) Measure #4: 19 (95% )
<b>Competency 6:</b> Engage with Individuals, Families,	Measure # 1: Rubric graded senior project (100% of graduating students will achieve a rating of 70% or higher)	Measure #1: 20 (100%) Measure #2: 19 (95% ) Measure #3: 19 (95% )

<p>Groups, Organizations, and Communities</p>	<p>Measure #2 Field Rating (100% of graduating students will achieve a rating of 70% or higher)          Measure # 3: Case Presentation (100% of graduating students will achieve a rating of 70% higher)          Measure #4: Self Reflections (100% of graduating students will achieve a rating of 70% or higher)          Measure #5: Group Exercise (100% of graduating students will achieve a rating of 70% or higher)</p>	<p>Measure #4: 19 (95%)          Measure #5: 19 (95%)</p>
<p><b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities</p>	<p>Measure # 1: Rubric graded senior project (report (100% of students will achieve a rating of 70% or higher)          Measure #2 Field Rating (100% of students will achieve a rating of 70% or higher)          Measure # 3: Case Presentation (100% of students will achieve a rating of 70% or higher)          Measure #4: Group Exercise (100% of students will achieve a rating of 70% or higher)</p>	<p>Measure #1: 20 (100%)          Measure #2: 19 (95%)          Measure #3: 19 (95%)          Measure #4: 19 (95%)</p>
<p><b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities</p>	<p>Measure # 1: Rubric graded senior project (report (100% of students will achieve a rating of 70% or higher)          Measure #2 Field Rating (100% of students will achieve a rating of 70% or higher)          Measure # 3: Case Presentation (100% of students will achieve a rating of 70% or higher)          Measure #4: Agency Policy Paper (100% of students will achieve 70% or higher)          Measure #5: Group Exercise 100% of students will achieve 70% or higher)</p>	<p>Measure #1: 20 (100%)          Measure #2: 19 (95%)          Measure #3: 19 (95%)          Measure #4: 19 (95%)          Measure #5: 19 (95%)</p>
<p><b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</p>	<p>Measure # 1: Rubric graded senior project report (100% of students will achieve 70% or higher)          Measure #2 Field Rating (100% of students will achieve 70% or higher)</p>	<p>Measure #1: 20 (100%)          Measure #2: 19 (95%)</p>