

Jaffus Hardrick, Ed.D is an award-winning senior academic executive with a proven track record for promoting student success, enhancing student outcomes, optimizing faculty and staff development, and cultivating a culture of excellence. Dr. Hardrick fully understands the promise of education. Through education, Dr. Hardrick was fortunate to earn significant roles as a higher education administrator. He served as the vice provost for Access and Success at Florida International University, the nation's fourth-largest public urban research university; assistant vice provost for Academic Affairs at Baylor University; and now the interim president of Florida Memorial University. As an education executive, he is committed to developing future leaders and closing achievement gaps among underrepresented students, and creating a culture of academic excellence in higher education. He is also the co-author of *Making Global Learning Universal: Promoting Inclusion and Success for All Students* (Stylus).

Dr. Hardrick's contributions have been highlighted by national and regional organizations like Forbes, Indulge Magazine, Colleges and University Professional Association for Human Resources, Legacy Magazine, Greater Miami-Dade Chamber of Commerce, Florida Education Fund, South Florida Business and Wealth Journal, Miami Dade Chamber of Commerce, and more. Under his leadership, the Chronicle of Higher Work for Higher Education has consistently recognized his previous institution for creating an exceptional environment in its "Great Colleges to Work For." This distinction honors the largest and most respected workplace-recognition programs in the country.

A visionary leader with a keen eye for strategic direction, Dr. Hardrick has developed a record of success by working across the academy to enhance organizational effectiveness and efficiency, improve academic quality, and ensure student success. Some of his professional experiences include attracting and developing talented workforces, increasing donor and business relations, and forging strong community relationships. Dr. Hardrick has been recognized as a strategic thinker, thought leader, problem solver, consensus builder, motivator, and fund and friend raiser. He earned his bachelor's degree from the University of Louisiana at Lafayette; a master's degree from Prairie View A&M University; and his doctorate from Baylor University. He is a proud member of Sigma Pi Phi Fraternity and Alpha Phi Alpha Fraternity.

At Florida Memorial University, Interim President's five areas of strategic focus areas are:

- 1) Student Success
- 2) Academic Quality
- 3) Operational Excellence
- 4) Financial Solvency
- 5) Relationship Development

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