

Urban Affairs Spotlight on Faculty



Dr. Monique Earl-Lewis, Florida Memorial University's Director of the Center for Academic Advisement in the division of Academic Affairs, is a passionate proponent of the value of Academic Advisement in the role of student retention. She coordinates academic advisement and uses communication tools such as workshops with both faculty and students and monitors students' progress through graduation.

Dr. Earl-Lewis holds two masters' degrees: a M.S. in Behavioral Studies/Agency Counseling, (University of South Alabama) and a M.A. in Organizational Psychology, (California School of Professional Psychology in Los Angeles). Dr. Earl-Lewis also received her doctorate in Organizational Psychology from the California School of Professional Psychology in Los Angeles in 1999.



Dr. Mary Williams, Chair of the Division of Social Sciences and Assistant Professor of Sociology at Florida Memorial University, holds a M.Ed. in Rehabilitation Counseling from the University South Carolina, and a Ph.D. in Sociology from the University of Miami where she was a McKnight Fellow. Dr. Williams spent ten years in higher education administration in the roles of counselor and director of services for minority and disadvantaged students, before pursuing her Ph.D.

Dr. Williams has presented workshops and seminars on appreciating diversity, cross-cultural and cross-gender communication, and maximizing potential. Her research interests are in the areas of Ethnic Identity, Interpersonal Relationships, Youth and Adolescent Behavior, and the Feminization of Poverty. She completed a dissertation on "Risk and Protective Factors for Substance Use among African-American Adolescents." In February 2003, Dr. Williams served as a panelist at the Florida Memorial University-sponsored forum, "Opportunities and Challenges facing Black Males in the 21st Century," and received excellent reviews for her analysis.
